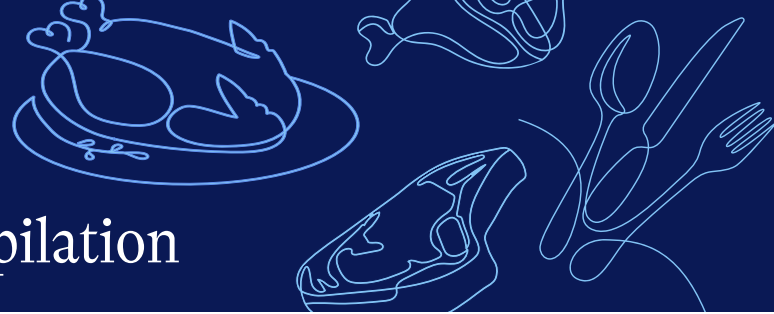




Nourishing Today
Sustaining Tomorrow

2026 Metrics — Compilation



Total Questions: 38

All metrics are yes/no and would be asked per establishment.

Animal Welfare Metrics

Only for Establishments with Live Animals. The referenced audit/guideline may differ by species.

1. Do any establishments at a minimum annually pass an accredited third-party Meat Industry Animal Welfare Slaughter Audit conducted by a certified auditor?
2. Do any establishments at a minimum annually pass an accredited third-party Meat Industry Animal Welfare Transportation Audit conducted by a certified auditor?
3. Do any establishments have an employee(s) on staff or consultant that maintains third-party animal handling and welfare training based on the Meat Institute Animal Handling Guidelines?
4. Do any establishments maintain a written company animal welfare policy that requires direct live animal suppliers to implement an animal welfare program that includes employee training and specific standards for animal care?

Animal Welfare Policy Metric

1. Does the company maintain a written animal welfare policy requiring direct suppliers to implement a comprehensive animal welfare program?

Food Safety Metrics

1. Is food safety data (including relevant pathogen* or indicator organism testing) tracked, trended, and reviewed as part of a regular evaluation to enhance the program and demonstrate continuous improvement?
2. Does the establishment have a robust sanitation program, which includes daily sanitation of product contact surfaces, daily intensive visual monitoring; thorough periodic infrastructure and equipment sanitation and inspection; and relevant environmental sampling?
3. Has the establishment conducted a foreign material risk assessment of the process(es) and implemented effective preventative measures that are verified?
4. Is a root cause analysis program in place for substantiated food safety incidents?
5. Is an accredited third-party food safety audit conducted annually, at a minimum?

Workforce Metrics – Labor

1. Are internal programs or a mechanism in place handling workplace grievances that provides anonymous reporting for all employees?
2. Is a social compliance audit conducted annually?

Workforce – Retention Rates

Hourly Employees

1. Per establishment, what is the employee retention rate of hourly employees for the first 30 days?
2. Per establishment, what is the employee retention rate of hourly employees for the first 60 days?
3. Per establishment, what is the employee retention rate of hourly employees for the first 90 days?
4. Per establishment, what is the employee retention rate of hourly employees for the first 365 days of employment (1 year anniversary)?



Salary Employees

5. Per establishment, what is the employee retention rate of salary employees for the first 30 days?
6. Per establishment, what is the employee retention rate of salary employees for the first 60 days?
7. Per establishment, what is the employee retention rate of salary employees for the first 90 days?
8. Per establishment, what is the employee retention rate of salary employees for the first 365 days of employment (1 year anniversary)?

Workforce Metrics – Worker Safety

1. Are ALL new employees completing safety training AND on-boarding appropriate for their job function prior to starting their job?
2. Do employees & supervisors receive continued safety training, including training in hazard recognition, appropriate for their job function?
3. Is there an established safety committee or team with worker representatives meeting regularly?
4. Is injury data analyzed at least annually AND used to set company goals?
5. Are hourly employees encouraged to report safety incidents, as demonstrated by a written policy that is communicated to employees and provides avenues that employees can communicate to and feel encouraged to do without retaliation or discrimination?

Worker Safety – Safety Rates

1. What is the Total Reportable Incident Rate (TRIR) at the establishment?
2. What is the Days Away, Restricted, and Transfer (DART) case rate for the establishment?

Water & Waste Metrics

1. Is a waste management program in place to prevent waste generation when possible and manage significant impacts from waste generated?
2. Is a waste reduction and/or diversion goal in place for food & non-food waste?
3. Is a water use (quantity) program in place?
4. Is a water quality program in place?
5. Is a water use goal established with reduction goals by source?
6. Has a water risk assessment been completed for the establishment?
7. Is a water use (quantity) goal established?
8. Is a water quality goal established?
9. Is there an established Environmental Management System?

Energy Metrics

1. Is an energy management program in place to increase energy efficiency?
2. Is a program in place to increase renewable energy use?

Sustainability Metrics

See Metrics and Guidance Document. These metrics will be reported from the Company/Corporate/Enterprise level not per establishment.