Steadfast Leadership in Constant Change

A Family Business Focus
We value confidentiality.

Any cases, anecdotes and examples cited by name are publicly available cases or have been approved for use by the family business described. Others are hypotheticals, composites or amalgams based on our client experiences.

Questions submitted during the program will be announced using your first name only.

This is an educational dialogue.

Each family and enterprise is unique, and some approaches may be more appropriate than others depending on a family’s needs, history, dynamics, culture, etc.

This program is not designed to provide legal or financial advice.
Leadership

- Decision Making
- Communication
- Values/Culture
How would you describe the current state of:

- Your business?
- Family?
- Employee/Talent?
- Overall Morale?
- Industry (suppliers, regulatory, etc.)
Good Leadership: Contagious; Viral

BE:

• Confident (in what?)
• Authentic
• Informed
• Humble
• Self Aware
• Flexible
• Resilient
Decision Making

- Listen
- Model being open and flexible
- Be decisive; move to execution with “flexible rigor”
Communication

- Listen well and frequently
- Modeling and "telling"
- Coaching
Values/Culture

- Core Values - Family and Business
- Culture is Identity – Family and Business
Health

- Self-care (modeling)
- Emphasize connection; outlets
- Rest, nutrition, exercise – you cannot “go down"
Questions?
Additional FBCG Resources

Complimentary Newsletters

Free On-Demand Video Recordings
Thank You!

Contact the presenters:

Tom Emigh
emigh@thefbcg.com
616.481.9185

For further resources contact:
The Family Business Consulting Group
info@thefbcg.com
773.604.5005
www.thefbcg.com
Summer Learning Series

Additional Questions?

Email Tom Emigh at: emigh@thefbcg.com

*Other NAMI Webinars available On-Demand in the NAMI Store